

PROFESSIONAL, TECHNICAL AND OPERATIONAL SERVICES AND LEARNING AND TEACHING FAMILIES

Pay rates effective from 1 August 2017 - Wye, other UK and overseas rates only

Spine Point	01-Aug-16	01-Aug-17				01-Aug-17	
	1.2% up to £61k and 0.5% above £61k	3% for spine 1 and 2.5% for spine 2. All other spines have a 2% increase up to £67,110 and 0.5% above £67,110.				Hourly Rate	Hourly Rate plus occupational annual leave ¹
52	£63,910	£65,190				£35.68	£41.95
51	£62,080	£63,330				£34.66	£40.75
50	£60,330	£61,540			Level 6 minimum ³	£33.68	£39.60
49	£58,590	£59,770				£32.71	£38.46
48	£56,900	£58,040			Level 5	£31.77	£37.35
47	£55,260	£56,370				£30.85	£36.27
46	£53,690	£54,770				£29.98	£35.24
45	£52,160	£53,210				£29.12	£34.24
44	£50,680	£51,700				£28.30	£33.27
43	£49,240	£50,230				£27.49	£32.32
42	£47,790	£48,750				£26.68	£31.37
41	£46,440	£47,370				£25.93	£30.48
40	£45,120	£46,030				£25.19	£29.62
39	£43,840	£44,720				£24.48	£28.78
38	£42,620	£43,480				£23.80	£27.98
37	£41,410	£42,240				£23.12	£27.18
36	£40,240	£41,050				£22.47	£26.42
35	£39,100	£39,890				£21.83	£25.67
34	£37,990	£38,750				£21.21	£24.94
33	£36,950	£37,690				£20.63	£24.25
32	£35,900	£36,620			Level 3b	£20.04	£23.56
31	£34,900	£35,600				£19.49	£22.91
30	£33,930	£34,610				£18.94	£22.27
29	£32,960	£33,620				£18.40	£21.63
28	£32,070	£32,720				£17.91	£21.06
27	£31,150	£31,780				£17.39	£20.45
26	£30,280	£30,890				£16.91	£19.88
25	£29,440	£30,030			Level 3a	£16.44	£19.32
24	£28,610	£29,190				£15.98	£18.78
23	£27,830	£28,390				£15.54	£18.27
22	£27,070	£27,620				£15.12	£17.77
21	£26,360	£26,890				£14.72	£17.30
20	£25,640	£26,160				£14.32	£16.83
19	£24,950	£25,450				£13.93	£16.38
18	£24,280	£24,770				£13.56	£15.94
17	£23,610	£24,090				£13.19	£15.50
16	£22,980	£23,440				£12.83	£15.08
15	£22,380	£22,830				£12.50	£14.69
14	£21,810	£22,250			Level 2a	£12.18	£14.32
13	£21,260	£21,690				£11.87	£13.96
12	£20,700	£21,120				£11.79	£13.68
11	£20,180	£20,590				£11.52	£13.37
10	£19,670	£20,070				£11.25	£13.05
9	£19,170	£19,560				£9.99	£11.75
8	£18,670	£19,050				£9.73	£11.44
7	£18,200	£18,570			Level 1b	£9.49	£11.15
6	£17,790	£18,150				£9.27	£10.90
5	£17,380	£17,730				£9.06	£10.65
4	£17,000	£17,340				£8.86	£10.41
3	£16,630	£16,970				£8.67	£10.19
2	£16,250	£16,660			Level 1a ²	£8.51	£10.01
1	£15,870	£16,350				£8.35	£9.82

N.B. point 4 no longer used in the Professional, Technical and Operational Services and Learning and Teaching job family.

¹This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service

²Fixed salary points for Level 1a appts

³Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance related and are determined in line with College procedures.