

ACADEMIC AND RESEARCH FAMILY

Pay rates effective from 1 August 2017 - Central London and Silwood Park rates only

Spine Point	01-Aug-16	01-Aug-17			01-Aug-17	
	1.2% up to £61k and 0.5% above £61k	2% increase up to £67,110 and 0.5% above £67,110.			Hourly Rate	Hourly Rate plus occupational annual leave ¹
Level E	£73,270	£74,650		LEVEL E minimum ⁴	£40.86	£48.04
Level D	£57,710	£58,870		LEVEL D minimum ⁴	£32.22	£37.88
47	£58,420	£59,590		LEVEL C ³ Lecturer min	£32.62	£38.35
46	£56,820	£57,960			£31.72	£37.30
45	£55,270	£56,380			£30.86	£36.28
44	£53,800	£54,880			£30.04	£35.32
43	£52,350	£53,400			£29.23	£34.36
42	£50,920	£51,940			£28.43	£33.42
41	£49,580	£50,580			£27.68	£32.55
40	£48,250	£49,220			£26.94	£31.67
39	£46,970	£47,910			£26.22	£30.83
38	£45,700	£46,620			£25.52	£30.00
37	£44,510	£45,400		LEVEL B PhD min ²	£24.85	£29.21
36	£43,350	£44,220			£24.20	£28.46
35	£42,200	£43,050			£23.56	£27.70
34	£41,110	£41,940			£22.96	£26.99
33	£40,030	£40,840			£22.35	£26.28
32	£39,020	£39,800			£21.78	£25.61
31	£37,970	£38,730			£21.20	£24.92
30	£37,020	£37,760			£20.67	£24.30
29	£36,070	£36,800		LEVEL A	£20.14	£23.68
28	£35,140	£35,850			£19.62	£23.07
27	£34,270	£34,960			£19.14	£22.50
26	£33,370	£34,040			£18.63	£21.90
25	£32,540	£33,200			£18.17	£21.36
24	£31,740	£32,380			£17.72	£20.84
23	£30,930	£31,550		£17.27	£20.30	
22	£30,160	£30,770		£16.84	£19.80	
N.B. points 22, 23, 25, 27 and 28 not used in the Academic and Research family.						
¹ This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service						
² New research staff who are recruited to level B and hold a PhD in a relevant subject for the role to be appointed						
³ Staff on Lecturer - Level C may progress to fixed salaries beyond £59,590						
⁴ Staff on levels D and E are appointed on fixed salaries. No automatic increments at levels D and E; any future salary increases or bonus payments are performance related and are determined in line with College procedures.						